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DAIKIN AIRCONDITIONING UK LTD

Heating | Ventilation | Air Conditioning | Services

HEAD OFFICE

28th September 2023

Modern Slavery Statement

Policy on Modern Slavery

Daikin UK is committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

This statement sets out Daikin UK's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

This statement relates to activities during the financial year 1st April 2022 to 31st March 2023.

Structure and Supply Chains

Daikin UK supplies equipment manufactured at Daikin factories in Belgium, Czech Republic, Italy and Turkey. Globally Daikin uses the OECD Multi National Enterprise (MNE) policy for procurement on a global basis, which covers human rights and responsible sourcing within the supply chain.

In addition, Daikin Europe NV holds certification for BES 6001 Framework Standard for Responsible Sourcing, which covers human rights within the supply chain.

Due Diligence Processes and Staff Training

Our UK supplier risk assessment identified office refurbishment, maintenance and cleaning contracts as a potential risk area for modern slavery. Our compliance team provide guidance and support for staff managing these contracts who are aware of modern slavery and how to raise concerns.

Measuring Effectiveness

Our Compliance Team visited all our UK sites regularly and did not find any indication of modern slavery in our supply chain.

This statement was approved by the Daikin Airconditioning UK Limited Board of Directors on 28th September 2023.

Yours faithfully

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Hiroyasu Ishikawa

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Hiro Ishikawa

Managing Director, Daikin Airconditioning UK Ltd